



TALENTMINE

RESEARCH & DEVELOPMENT LAB

Retail Case Study: Applicant Flow Analysis for Sales Screener

EEO Compliance with 4/5ths Rule

Gender	Completes	Recommended	Proportion	Ratio
Male	198	86	0.43	1.00
Female	96	42	0.43	

Race	Completes	Recommended	Proportion	Ratio
Other	60	27	0.45	1.04
White	231	98	0.43	