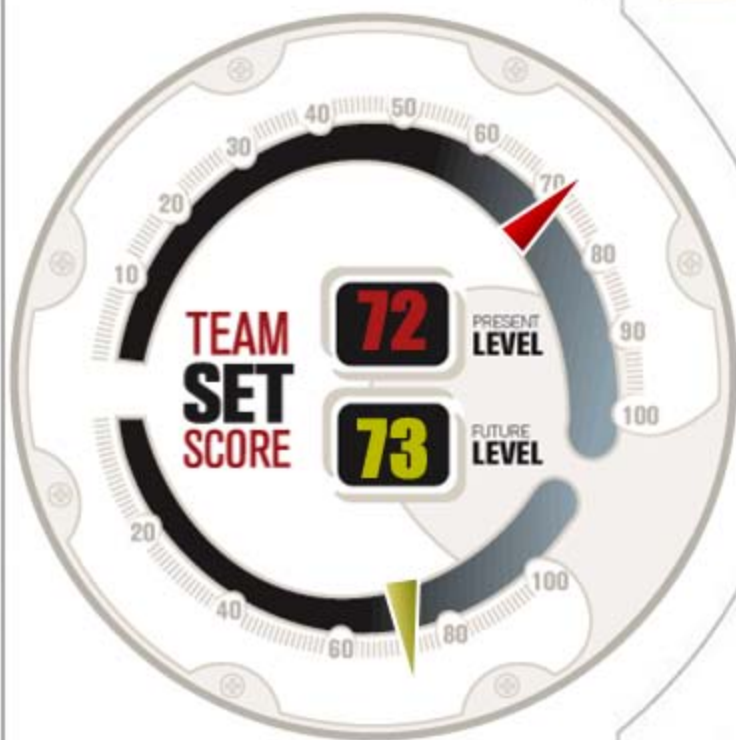


PREPARED FOR:
SPEECH: TESTTEST

SET Strengths
Engagement
Track



Why SET Matters to You.

- Your SET scores gives you a real time comparison of how engaged your strengths are compared to the rest of the working world.
- Your SET scores do not tell you how productive you are. They tell you how much of your capacity you are using. They tell you what gear you are in.

SET PRESENT COMPARISONS

National: The National Benchmark Comparison comprises a representative sample of participants from the United States. This score provides Teams and Companies a normative aggregate reference for SET Present.

50

Best Practice:

71

The Best Practice Benchmark Comparison comprises a select group of top performing teams from successful global companies. This score provides Teams and Companies a best practice aggregate reference for SET Present.

LEGEND

PRESENT SCORE

: current strengths engagement status

FUTURE SCORE

: potential strengths engagement status

SET FUTURE COMPARISONS

National:

50

The National Benchmark Comparison comprises a representative sample of participants from the United States. This score provides Teams and Companies a normative aggregate reference for SET Future.

Best Practice:

67

The Best Practice Benchmark Comparison comprises a select group of top performing teams from select leading global companies. This score provides Teams and Companies a best practice aggregate reference for SET Future.

**DATE OF LAST
ASSESSMENT**

02/05/2008

Finding your weaknesses and fixing them is the best way to achieve outstanding performance.	Company %	Best Practice %	National %
Strongly Disagree	100%	10.3%	0.4%
Disagree	0%	17.0%	1.0%
Neutral	0%	8.7%	11.8%
Agree	0%	23.3%	48.3%
Strongly Agree	0%	40.7%	38.5%
Total	100.0%	100.0%	100.0%

As I get older my personality changes.	Company %	Best Practice %	National %
Strongly Disagree	50.0%	6.2%	2.5%
Disagree	0%	18.2%	9.7%
Neutral	0%	16.3%	21.8%
Agree	0%	36.2%	49.0%
Strongly Agree	50.0%	23.0%	17.0%
Total	100.0%	100.0%	100.0%

I am the best judge of my strengths.	Company %	Best Practice %	National %
Strongly Disagree	0%	2.9%	0.5%
Disagree	0%	18.4%	12.5%
Neutral	0%	25.7%	36.2%
Agree	50.0%	32.7%	36.2%
Strongly Agree	50.0%	20.3%	14.6%
Total	100.0%	100.0%	100.0%

I have the freedom to modify my work to fit my strengths better.	Company %	Best Practice %	National %
Strongly Disagree	0%	1.3%	3.3%
Disagree	0%	9.2%	19.5%
Neutral	0%	19.9%	27.2%
Agree	0%	43.6%	39.0%
Strongly Agree	100%	26.0%	11.0%
Total	100.0%	100.0%	100.0%

On great teams everyone should be able to play every role equally well.	Company %	Best Practice %	National %
Strongly Disagree	50.0%	24.5%	6.3%
Disagree	0%	29.7%	39.6%
Neutral	0%	10.5%	18.5%
Agree	50.0%	14.0%	25.3%
Strongly Agree	0%	21.3%	10.3%
Total	100.0%	100.0%	100.0%

On great teams people should put their strengths aside and do whatever it takes to help the team.	Company %	Best Practice %	National %
Strongly Disagree	50.0%	8.2%	1.7%
Disagree	0%	30.0%	18.7%
Neutral	0%	16.8%	29.8%
Agree	50.0%	22.0%	37.0%
Strongly Agree	0%	23.0%	12.8%
Total	100.0%	100.0%	100.0%

How frequently do you feel an emotional high from your work?	Company %	Best Practice %	National %
Every day	50.0%	31.1%	15.7%
Weekly	0%	54.9%	35.1%
Monthly	50.0%	6.7%	15.7%
Rarely	0%	7.3%	33.5%
Total	100.0%	100.0%	100.0%

How often do you find yourself feeling positive anticipation about work when you are not working?	Company %	Best Practice %	National %
Every day	100%	35.1%	15.8%
Weekly	0%	51.7%	30.7%
Monthly	0%	8.4%	13.8%
Rarely	0%	4.8%	39.7%
Total	100.0%	100.0%	100.0%

How often do you get so involved in what you are doing at work that you lose track of time?	Company %	Best Practice %	National %
Every day	50.0%	55.6%	38.8%
Weekly	0%	35.4%	34.1%
Monthly	50.0%	3.0%	8.8%
Rarely	0%	6.0%	18.3%
Total	100.0%	100.0%	100.0%

What percentage of the time do you feel invigorated when you reach the end of a long, busy day?	Company %	Best Practice %	National %
Less than 25%	0%	12.4%	38.2%
25 - 49%	0%	25.2%	30.0%
50 - 74%	100%	35.5%	22.8%
75 - 100%	0%	26.9%	9.0%
Total	100.0%	100.0%	100.0%

What percentage of a typical work day do you spend doing things that you really like to do?	Company %	Best Practice %	National %
Less than 25%	0%	6.5%	28.3%
25 - 49%	0%	21.3%	29.3%
50 - 74%	100%	39.4%	28.3%
75 - 100%	0%	32.8%	14.1%
Total	100.0%	100.0%	100.0%

When discussing your work, how often do you catch yourself whining?	Company %	Best Practice %	National %
Every day	50.0%	5.3%	13.6%
Weekly	0%	20.9%	23.8%
Monthly	50.0%	24.4%	15.8%
Rarely	0%	49.4%	46.8%
Total	100.0%	100.0%	100.0%

What most influenced your decision to leave your previous job and apply for your current position?	Company %	Best Practice %	National %
Increased accountability	0%	14.5%	5.7%
Better Compensation	50.0%	10.5%	34.8%
Greater opportunity to do what I really like to do	50.0%	64.7%	37.5%
I didn't like my previous job	0%	10.3%	22.0%
Total	100.0%	100.0%	100.0%

Which of the following best describes your ideal job?	Company %	Best Practice %	National %
What I was doing at an earlier stage of my career	0%	4.1%	9.2%
What I am doing now with increased responsibility	0%	53.8%	35.0%
A specialized subset of what I am doing now	100%	27.4%	24.5%
A different job I have yet to find	0%	14.7%	31.3%
Total	100.0%	100.0%	100.0%

When your manager discusses your performance with you, do you spend more time talking about how to build your strengths or how to improve your weaknesses?	Company %	Best Practice %	National %
How to improve my weaknesses	0%	39.2%	35.5%
How to build my strengths	100%	41.8%	24.3%
My manager doesn't talk to me about these things	0%	19.0%	40.2%
Total	100.0%	100.0%	100.0%

Overall, which do you think will help you be most successful: building your strengths or improving your weaknesses?	Company %	Best Practice %	National %
Building your strengths	100%	53.8%	37.3%
Improving your weaknesses	0%	46.2%	62.7%
Total	100.0%	100.0%	100.0%