

Competency Assessment

Please select the most appropriate response to each question. Only mark your top choice.

How would you like for others to describe you?

- a. Someone who helped them grow
- b. Someone who knew the answers
- c. Someone who made things easier
- d. Someone who solved their problems

What makes you a good delegator?

- a. I can let go and move on
- b. I know what I need to delegate to others
- c. I trust my people and know their abilities
- d. I am open minded to different approaches

Whose recognition do you value most?

- a. Recognition from my boss
- b. Recognition from my direct reports
- c. Recognition from my customers
- d. Recognition from my peers